

LOVELAND CITY SCHOOL DISTRICT BOARD OF EDUCATION

Loveland Intermediate Media Center Loveland, OH June 26, 2008

The Loveland Board of Education met in regular session on Thursday, June 26, 2008. Dr. Lorenz called the meeting to order at 8:00 a.m.

Call to Order

ROLL CALL:

Dr. Lorenz	Present
Dr. McClanahan	Present
Mrs. Olsen	Present
Mrs. Pennington	Present
Dr. Kolp	Present

RESOLUTION NO. 08-67 ADOPTION OF BOARD AGENDA

Dr. McClanahan moved, seconded by Mrs. Olsen to adopt the agenda for the June 26, 2008 Board of Education meeting as presented. Voting order and sequence will be rotated by the Treasurer.

Discussion

ROLL CALL VOTE:

Dr. McClanahan	Yes
Mrs. Olsen	Yes
Mrs. Pennington	Yes
Dr. Kolp	Yes
Dr. Lorenz	Yes

MOTION CARRIED.

Welcoming of Guests

Pledge of Allegiance

Executive Session

Mrs. Olsen moved, seconded by Dr. Kolp to enter into Executive Session to consider compensation of a public employee, to review negotiations, and to confer with an attorney for the Board of Education concerning disputes involving the Board of Education that are the subject of pending or imminent court action.

Discussion

ROLL CALL VOTE:

Mrs. Olsen	Yes
Mrs. Pennington	Yes
Dr. Kolp	Yes
Dr. Lorenz	Yes
Dr. McClanahan	Yes

The Board entered into Executive Session at 8:02 a.m.

The Board came out of Executive Session at 9:24 a.m.

Hearing of the Public - None

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Board Member Committee Reports

- Dr. Lorenz attended the Curriculum Committee meeting where they discussed the new report cards that will be used next school year. The new cards will help bring consistency among the different grade levels.
- Dr. McClanahan attended the Curriculum Committee meeting as well as the Policy meeting.
- Mrs. Olsen announced that there will be a Finance Committee meeting held on Thursday, August 14th prior to the Business meeting. Mrs. Olsen asked that the communications coordinator provide a draft of any major district publication, such as the calendar and newsletter, to the Board prior to it being printed so that the Board may have some input.
- Mrs. Pennington attended the Facilities meeting and the Drug and Task Force meeting.
- Dr. Kolp attended the Facilities Committee meeting where they discussed the Turf Field that is to be put in at the high school. The Boosters will be paying for this field and hope to have it ready for this upcoming season.

THE RESOLUTION CONCERNING THE EVALUATION OF THE SUPERINTENDENT AND HIS GOAL REPORT WILL BE MOVED TO THE AUGUST 5TH WORK SESSION.

RESOLUTION NO. 08 APPROVE THE SUPERINTENDENT’S EVALUATION FOR THE 2007-2008 SCHOOL YEAR

_____ moved, seconded by _____ to approve the Superintendent’s Evaluation for the 2007-2008 school year.

Discussion

ROLL CALL VOTE:

Mrs. Pennington _____
 Dr. Kolp _____
 Dr. Lorenz _____
 Dr. McClanahan _____
 Mrs. Olsen _____

Superintendent’s Report and Recommendations

- Dr. Boys discussed the preliminary school rating data.

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RESOLUTION NO. 08-68 APPROVE THE FOLLOWING RESOLUTIONS

Mrs. Pennington_moved, seconded by Mrs. Olsen to approve the following resolutions:

- Approve the following policies:
 - 0141.2 – Conflict of Interest
 - 0153 – Appointees
 - 2260 – Nondiscrimination and Access to Equal Educational Opportunity
 - 2440 – Summer School
 - 3121/4121 – Criminal History Record Check
 - 3122/4122 – Nondiscrimination and Equal Employment Opportunity
 - 4139 – Staff Discipline
 - 6152.01 – Waiver of School Fees for Instructional Materials
 - 6460 – Vendor Relations
 - 6520 – Payroll Deductions
 - 7420 – Hygienic Management
 - 8320 – Personnel Files
 - 8500 – Food Services
 - 8600.04 – Bus Driver Certification

- Approve Addendum to Employment Agreements between the Loveland City School District Board of Education and Certain Administrative Employees.

WHEREAS, the following administrators (hereafter “Administrators”) currently serve in administrative positions with the Loveland City School District Board of Education (hereafter the “Board”) pursuant to two (2) year Employment Agreements dated as follows (hereafter the “Contracts”):

John Ames, Business Manager, effective August 1, 2007
Susan Beamer, Transportation Supervisor, effective August 1, 2007
Chris Burke, LMS Asst. Principal, effective August 1, 2007
Kyle Bush, LECC Principal, effective August 1, 2007
Garth Carlier, LES Asst. Principal, effective August 1, 2007
Bill Cole, Building and Grounds Supervisor, effective August 1, 2007
Kevin Fancher, LPS Asst. Principal, effective August 1, 2007
Terrah Floyd, Fiscal Coordinator, effective August 1, 2007
Chad Hilliker, LIS Principal, effective August 1, 2007
Barbara Hughett, Payroll Coordinator, effective August 1, 2007
Erica Kramer, Middle School Principal, effective August 1, 2007
Meg Krsacok, Communications Coordinator (.625), effective August 1, 2007
Molly Moorhead, LHS Principal, effective August 1, 2007
Doug Savage, LPS/LES Principal, effective August 1, 2007
Greg Smith, Assistant Superintendent for Human Resources, effective August 1, 2007

WHEREAS, the Board wishes to extend said Administrators Contracts for an additional one (1) year term through July 31, 2010; and

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WHEREAS, the Board and Administrators hereby wish to amend the terms and conditions of the Contracts as set forth in the Addendums to the Employment Agreement attached hereto as Exhibit 1.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained in the Addendums to the Contracts, the Board hereby resolves as follows:

SECTION I

The Addendums dated June 26, 2008 to the Employment Agreements by and between the Loveland City School District Board of Education and the Administrators specified herein are hereby approved and ratified.

SECTION II

The Board President and Treasurer are hereby authorized and directed to take all actions necessary to effect the signing and the entering into of the Addendum to the Contracts.

- Approve list of 2007-2008 Loveland High School Graduates (see Attachment 1).

Discussion

ROLL CALL VOTE:

Dr. Kolp	Yes
Dr. Lorenz	Yes
Dr. McClanahan	Yes
Mrs. Olsen	Yes
Mrs. Pennington	Yes

MOTION CARRIED.

Dr. Lorenz was excused at 10:03 a.m.

Treasurer’s Report and Recommendations

RESOLUTION NO. 08-69 APPROVE THE FOLLOWING RESOLUTIONS:

Dr. McClanahan moved, seconded by Dr. Kolp to approve the following resolutions:

- Approve the submitted financial reports, payment of invoices, transfers, investment of funds and appropriation adjustments.
- Accept the amounts and rates as determined by the budget commission and authorize tax levies and certify them to the county auditor.
- Approve reading and corrections of typographical and substantive changes to previous minutes for May 20, May 27, June 3 and June 12 yet adopted and as printed in draft.
- Approve final amended certificate of estimated resources for the fiscal year ending June 30, 2008.

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- Approve final amended appropriations for the fiscal year ending June 30, 2008.
- Approve temporary appropriations for fiscal year 2009 at 50% of the fiscal 2008 appropriations.
- Accept the following donations:
 - Meade 200LX Telescope to Loveland High School by Kevin and Barbara Dougherty
 - \$5,000 to Loveland City School District by Debbie Servizzi/Servizzi Excavating, Inc., for items needed by students with special needs
 - \$500 to Loveland Primary School from the Loveland Elementary PTA to be used to purchase items needed in the Loveland Primary School Media Center in honor of Evelyn Osborne
 - \$500 to Loveland Elementary School from the Loveland Elementary PTA to be used to purchase items needed in the Loveland Elementary School Media Center in honor of Evelyn Osborne
 - \$3,285.72 to the Loveland City School District for medical equipment/misc. items needed by students by the Loveland Moose Lodge
- Approve the removal of the following equipment from inventory at Loveland Intermediate & Middle School Media Center, Loveland Elementary School Media Center and Loveland Primary School Media Center by means of sale, gift or destruction (see Attachments 2-7):
- Approve removal of the books from Loveland Intermediate & Middle School Media Center, Loveland Elementary School, Loveland Elementary School Media Center and Loveland Primary School Media Center by means of sale, gift or destruction (see Attachments 8-10).
- Accept the proposal the JTF Construction, Inc. for the construction of a centralized office at the Loveland Madeira Road campus for \$24,972.
- Accept the proposal the S.N.T., LLC for the construction of a consolidated Lebanon Road Campus health clinic for \$24,801.
- Accept the bid for construction of a new walk-in freezer at Loveland Primary School from C&T Design and Equipment Co., Inc. for 33,611.00.
- Accept the planned donation of a new synthetic in-filled turf athletic field by the Loveland City School District Athletic Boosters. The turf will be installed per the specifications and drawings dated June 13, 2008.
- Approve list of 2008-2009 "Payment In Lieu of Transportation" as outlined in the Loveland City School District Board of Education Policy, after examination of existing school bus routes, time schedules, student resident location, school location, and available school conveyances and upon establishing that the private schools is within the thirty minute limit and is a chartered school in the state of Ohio, has declared that transportation by school conveyance is unnecessary, unreasonable or impractical. The Board of Education hereby agrees to pay the parent or guardian of said pupils in lieu of providing such transportation an amount which shall not exceed the state average cost to transport all pupils in the State of Ohio the preceding school year. This amount is payable at the conclusion of the school year in June.

Bethany Episcopal
St. Michael's
Trinity
Central Baptist
Cincinnati Christian
Royalmont Academy
St. Elizabeth Ann Seton
Montessori Academy of Cincinnati
Queen of Angels Montessori

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St. Ursula Academy
Liberty Bible Academy
Our Lady of Sacred Heart
Lebanon Christian
Academy of Gr. Cincinnati
Cincinnati Hills Christian Academy (K only)
St. Nicholas Academy
Christian Center Academy
Landmark Christian
St. Marks Lutheran
St. Andrews
St. Gertrude (K only)
Springs East Montessori
St. Suzanna
St. Peter & Paul

Discussion

ROLL CALL VOTE:

Mrs. Olsen	Yes
Mrs. Pennington	Yes
Dr. Kolp	Yes
Dr. McClanahan	Yes

MOTION CARRIED.

Assistant Superintendent, Personnel Services and Human Resources

RESOLUTION NO. 08-70 APPROVE RESIGNATIONS AND EMPLOYMENT OF CERTIFIED, CLASSIFIED, HOMEBOUND, SUBSTITUTE AND SUPPLEMENTAL POSITIONS FOR THE 2007-2008 AND 2008-2009 SCHOOL YEARS

Dr. Kolp moved, seconded by Dr. McClanahan to approve resignations and employment of certified, classified, homebound, substitute and supplemental positions for the 2007-2008 and 2008-2009 school years.

- A. Retirement/Resignation/Leave of Absence
 - 1. Michelle Meder, Resignation, LPS Special Educ. Aide, effective 8/20/08
 - 2. Susan Polter, Resignation, LPS/LECC Reading Intervention Teacher, effective 8/20/08
 - 3. John Seaman, Retirement, Bus Driver, effective 6/6/08
 - 4. Michelle Serger, Resignation, LMS Science Teacher, effective 8/10/08
 - 5. Kate Blanton, Resignation, LMS Skills for Life Teacher, effective 8/20/08
 - 6. Kari Kaiser, Leave of Absence, LES 4th grade Teacher, effective 2008-2009 school year

- B. Employment of Certified positions effective 2008-2009 School Year
 - 1. Trisha Kniskern, Elementary Media Specialist, effective 8/18/08, (maintain continuing contract)
 - 2. Diane Sullivan, LMS Art Teacher (.5), increase current contract from .5 to .55
 - 3. Sarah Kilgore, LHS English Teacher, BA, exp. 0 yrs.
 - 4. Amy Mason, LHS Intervention Specialist, MA, exp. 9 yrs.
 - 5. Christy Kessler, LHS Intervention Specialist, BA150, exp. 2 yrs.
 - 6. Marguerite Schreiner, LHS Spanish Teacher, BA, exp. 0 yrs.

- C. Supplemental Positions effective 2008-2009 School Year
 - 1. Department Chairs – LHS, to include two days extended service, one day prior to school start, one day after school ends.
 - a. Dara Hudson Foreign Lang. exp. 0 yrs.

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2. LHS Supplementals
 - a. Revise May 2008 agenda, item B., 10., m. Jamie Gordon, Prom Advisor, exp. 8 yrs to read:
Jamie Gordon Co-Prom Advisor exp. 8 yrs.
Catherine O'Neill Co-Prom Advisor exp. 0 yrs.
 3. Athletic Supplementals
 - a. Dennis Setters* JV Boys Soccer Coach exp. 1 yr.
 - b. Christin Carrell 7th grd FB Cheerleading Coach exp. 0 yrs.
 - c. Debra Pomeroy* Varsity Girls Cross Country (.6) exp. 30 yrs.
 - d. John Wise Varsity Girls Cross Country (.4) exp. 0 yrs.
 - e. Greg Wiemer* Asst. Strength Coach VOLUNTEER
 - f. Randi Granat* Asst. Strength Coach VOLUNTEER

* denotes non-staff member
 4. Alternative School Instructors
 - a. Liesl Roeder, 3.5 hours/day, up to 4 days/week, \$25.00/hour, effective 8/26/08 to 6/5/09.
 - b. Deayna Woodruff, 3.5 hours/day, up to 4 days/week, \$25.00/hour, effective 8/26/08 to 6/5/09.
 5. Preschool Summer Evaluation Team, Extended Service, \$175 daily rate
 - a. Lynn Oury Preschool School Teacher 5 Days
 6. Extended Service as Media Personnel, half the number of days prior to school start, half at end of school year.
 - a. Trisha Kniskern LECC/LES/LPS Media Specialist 10 days
- D. Home Instruction
1. Amy Frankel, (BA-13), for an LPS student per IEP, 5/23/08 – 6/6/08 for up to 5 hrs/wk.
 2. Kellee Lawler (MA+20-20) for LHS student per doctor's note, 6/7/08– 6/13/08, for up to 8 hrs total
- E. Employment of 2008 Summer School Staff
1. Supplemental contract for Summer School Supervisors
 - a. Joe Rutkowski, grades 1-12, @ \$3,500
 2. Summer School Certified staff, paid at a rate of \$25.00 per hour, hours/days as needed, based on student enrollment.
 - a. Grades 7-8, 4.5 hours/day, maximum 15 days, June 20 – July 11
 1. Cindy Wilmes* 7th/8th grade Language Arts
 2. Jayson Bruce 7th/8th grade Math
 3. Brian Hartman 7th/8th grade Science
 - b. Grades 9-12, 8 hours/day, maximum 16 days, June 20 – July 14
 1. Deayna Woodruff 9-12 NovaNet (10 days)
 2. Michael Rapp 9-12 NovaNet (6 days)
 - c. OGT intervention, 3 hours/day, June 20 – June 27, paid at a rate of \$25.00 per hour
 1. Kyle Jamison
 3. Reading Intervention - Summer School Teachers, paid at a rate of \$25.00 per hour, up to 2.5 hours per day, for 8 days, August 11 - 21, 2008, for students retaking the Ohio Reading Achievement Test.
 - a. Susan McConney
 - b. Noma Payne
 - c. Denise Gardis
 - d. Molly Meinhardt

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- F. Extended Service/Stipends for Classified Personnel for the 2008-2009 School Year
 - 1. Brenda Clark, \$1,820 stipend for Athletic Ticket Manager Duties for fall and winter sports season.
 - 2. Linda Erney, \$500 Stipend for Lead Secretary.
- G. St. Columban Summer Reading Program, extended time
 - 1. Kathy Johnston, Title I Tutor, June 16 – 20, 2008, 2 hours daily
- H. Extended School Year services to students per their IEPs, paid rate and number of hours as listed, June 10 – August 25, 2008.

	Teacher/Aide	Student Grade Level	Hours	Pay per Hour
1.	Ruth Beamer - aide	10th	61	\$20
2.	Ann Heuker	5th	10	\$25
3.	Ann Heuker	7th	10	\$25
4.	Ann Heuker	7th	30	\$25
5.	Molly Swaine	10th	5	\$25
6.	Dean Ulmer	3rd	20	\$25
7.	Dean Ulmer	6th	15	\$25
8.	Cindy Broman	2nd	20	\$30
9.	Cindy Broman	9th	36	\$30
10.	Beth Ford	2nd	15	\$25
11.	Beth Ford	3rd	30	\$25
12.	Mary Frees	2nd	15	\$25
13.	Mary Frees	3rd	5	\$25
14.	Nancy Croskey	11th	36	\$25
15.	Lynn Oury	PreK	10	\$25
16.	Tara Schnicke	PreK	6	\$25
17.	Nancy Smith - aide	2nd	15	\$20
18.	Betty King	PreK	2	\$25
19.	Ruth Beamer - aide	PreK	5 1/2	\$20
20.	Katrina Scott - aide	PreK	5 1/2	\$20
21.	Ann Heuker	9 th	5	\$25

- I. Contracted Services
 - 1. Lori Sams, Accompanist LHS \$15.00 per rehearsal, \$30.00 per performance, maximum contract \$7,950.00; Accompanist LMS \$15.00 per rehearsal, \$30.00 per performance, maximum contract \$7,050.00, Accompanist LIS, \$15.00 per rehearsal, \$30.00 per performance, maximum contract \$1,140.00, effective 2008-2009 school year
- J. Employment of Classified Personnel 2007-2008 and 2008-2009 School Years
 - 1. Temporary Summer Transportation, paid at the sub custodian rate
 - a. Lorie Stulz, bus washing
 - b. Edith Suttle, bus washing
 - c. Lisa Simpson, bus washing
 - d. Joanna Mueller, bus washing
- K. Employment of Classified Employees for the 2008-2009 School Year
 - 1. Secretaries/Aides/Monitors
 - a. Stephanie Schumacher, Lebanon Road Campus Health Aide, increase from 6.5 to 7.0 hrs/day

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- b. Cindy Fackler, LES Health Aide, increase from 6.0 to 6.5 hrs/day

L. Employment of Classified Substitute Personnel for 2008-2009 School Year

- 1. Aide
 - a. Kim Eickelberger

Discussion

ROLL CALL VOTE:

Dr. McClanahan	Yes
Mrs. Olsen	Yes
Mrs. Pennington	Yes
Dr. Kolp	Yes

MOTION CARRIED.

RESOLUTION NO. 08-71 APPROVE AGREEMENT BETWEEN THE LOVELAND BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #363

Mrs. Olsen moved, seconded by Dr. Kolp to approve the agreement between the Loveland Board of Education and the Ohio Association of Public School Employees Local #363 effective July 1, 2008 through June 30, 2011.

Discussion

ROLL CALL VOTE:

Mrs. Olsen	Yes
Mrs. Pennington	Yes
Dr. Kolp	Yes
Dr. McClanahan	Yes

MOTION CARRIED.

Adjournment

Dr. McClanahan moved, seconded by Dr. Kolp to adjourn the meeting.

Discussion

ROLL CALL VOTE:

Mrs. Pennington	Yes
Dr. Kolp	Yes
Dr. McClanahan	Yes
Mrs. Olsen	Yes

Mrs. Pennington adjourned the meeting at 10:20 a.m.

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Treasurer

President

BOARD OF EDUCATION WORK SESSION

August 5, 2008

Loveland Board of Education Office

6:30 p.m.

BOARD OF EDUCATION BUSINESS MEETING

August 19, 2008

Loveland Intermediate School Media Center

6:30 p.m.